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# XIDAS

## BULLETIN

A Quarterly E News Report

Vol- IV Issue- 2 July-September 2024

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☞ *Dr. Fr. Oscar S. Tirkey, SJ*

☞ *Dr. Fr. Fulchand Kujur, SJ*

☞ *Fr. Stanislaus Tirkey, SJ*

#### Editorial Team

☞ *Asst. Prof. Kamna Michael*

☞ *Asst. Prof. Cecil Anthony*

#### Technical Assistance

☞ *Mr. Radha Mohan Upadhyay*

## Workshop (Online) SIP Experiential Learning: July 15 - 22, 2024

On July 15, 2024, the current batch of PGDM and PGDM-RM students for the 2023-2025 Session began. During their six-week industrial internships, the students from various specializations presented their experiences in marketing, finance, human resources, and rural management.

**WORKSHOP (ONLINE)**  
On  
Students Summer Internship Programme (SIP)  
Experiential Learning

July 15-22, 2024

**Patron**  
Guest of Honour

**Advisor**

**Dr. Fr. Stanislaus Tirkey, SJ**  
Superior/Administrator

**Dr. Fr. Oscar S Tirkey, SJ**  
Director

**Dr. Fr. Fulchandra Kujur, SJ**  
Asst. Director

**Specialization Heads**

**Dr. Namrata Williams**  
Finance Management

**Asst. Prof. Kamna Michael**  
Marketing Management

**Dr. Jogendra Pathak**  
Rural Management

**Asst. Prof. Cecil Anthony**  
Human Resource Management

**Asst. Prof. Jashodhara**  
HR/HRM

Xavier Institute of Development Action & Studies - XIDAS  
4th Mile Mandla Road, Tilhari, Jabalpur - 482 021 (M.P.) India

**PGDM - (HR, MM, FM)**  
**PGDM-Rural Management**

**XAVIER'S Jabalpur**  
Courses Offered  
Website: [www.xidas.ac.in](http://www.xidas.ac.in)  
Phone: 0310-2681100/101

**MBA (HR, MM, FM, IT)**  
**BBA**

Students who presented were given insightful information by Dr. Oscar S. Tirkey, SJ, Director; Dr. Fulchandra Kujur, SJ; Fr. Stanislaus Tirkey, SJ; and Asst. Prof. Cecil Anthony, Dean and Specialization Head of Human Resources; Dr. Namrata Williams, Principal & Specialization Head of Finance; Dr. Jogendra Pathak, Specialization Head of Rural Management; and Asst. Prof. Kamna Michael, Specialization Head of Marketing.

The following professional abilities were obtained by the students throughout their eight weeks of study in an industrial learning program:

- Virtual discussions , question and answers sessions were undertaken to draw on the experience gained during the "Industry or Developmental Organization Internship."
- To Establish an environment that encourages knowledge acquisition and its practical application in the workplace.
- To Develop the ability to write technical reports and projects.

## **Seminar on Summer Internship Project, August 22 to 29, 2024**

Summer Internship Projects shares how they learning help to become Industry friendly and develop them to be ready and allow them to practice the theoretical learning in real Industry or Developmental Organization situation.

The presentation also highlights, the possible opportunities to learn understand and sharpen the real-time technical/ managerial skills required at the job. Exposure to the current technological developments relevant to the subject area of training. Help them to aware of the conditions of rural or socially deprived people through Rural /Social Internship.

Helping students come up with innovative solutions leading to positive impact and to understand the social, economic and administrative considerations that influences the working environment of Industry or Developmental Organisation organizations.



## Conference on Ignation Pedagogy Paradigm: Jesuit Education Perspectives: July 26, 2024

The Guest of Honor: Rev. Dr. Fr. Davis George, VG, Jabalpur Catholic Diocese; and Former Director SAIT, Jabalpur MP and Rev. Fr. Arun Seminarian, Jabalpur Catholic Diocese. By offering experiential learning and application materials, to the Jesuit Education Paradigm, as well as continuing the tradition of Ignatian pedagogy.



# Ignatian Week Celebrations July 22-31, 2024



**Anti-Ragging Week July 29 to August 02, 2024**



**Anti-Ragging Seminar: August 01, 2024  
(Keynote Speaker: Dr. Jogendra Pathak (HoD, Rural Management))**



**Competition: Slogan writing, Poster Making, Essay Writing (Day 02)**



**Movie Presentation on Anti ragging**



**Orientation (Day 01)**

### Essay Competition: Start up & Entrepreneurship: Opportunities & Challenges



### National Space Day Celebration Chandrayaan II (Painting Competition)



### SDP (Student Development Programme)

St. Francis Higher secondary school, Ghana Jabalpur invited Fr. Stanislaus Tirkey SJ, Asst. Prof. Cecil Anthony and Asst Prof. Kamna Michael for a special input session on Social and Emotional Learning and Career Planning a Path towards Employability on 27th August 2024 around 300 students participated.



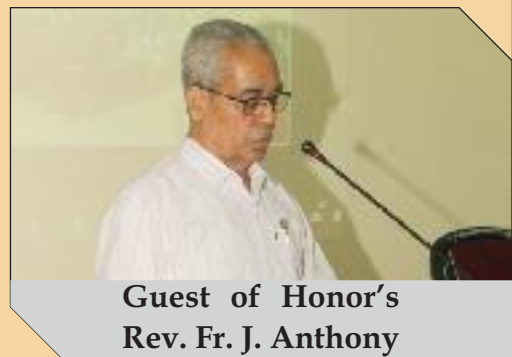
## XIDAS New Academic Year 2024-25

The academic opening for the Batch 2024-26 PGDM, PGDM-RM, MBA, and BBA Batch 2024-27 took place at Carmel Bulcke Hall in XIDAS on August 22, 2024.

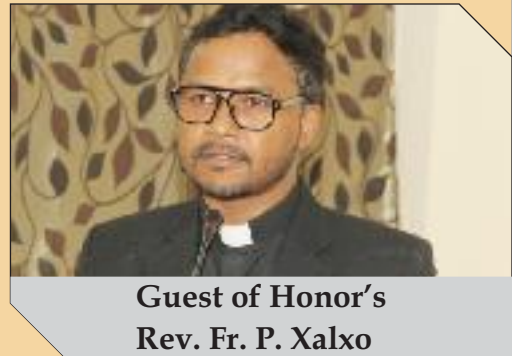
Dr. Fr. Marianus Kujur, SJ, Director of XISS, Ranchi, Chief Guest and Guest of Honor's Rev. Fr. J. Anthony, Manager of St. Aloysius School, Panagar, Jabalpur (MP), and Rev. Fr. P. Xalxo, Rector, Don Bosco, Community, Jabalpur MP.



**Chief Guest**  
Dr. Fr. Marianus Kujur, SJ



**Guest of Honor's**  
Rev. Fr. J. Anthony



**Guest of Honor's**  
Rev. Fr. P. Xalxo



**Dr. Fr. Oscar S. Tirkey, SJ**  
Director



**Dr. Fr. Fulchandra Kujur, SJ**  
Asst. Director



**Fr. Stanislaus Tirkey, SJ**  
Administrator



**Cecil Anthony**  
Dean



**Anchor: Aline Tirkey & Hritik Singh**



XIDAS's commitment to offering cutting-edge educational solutions that meet the changing demands of professionals worldwide is demonstrated by the inauguration.



## Dignitaries of the Academic Inauguration 2024



Academic Handbook: Policies and Procedures: PGDM & PGDM-RM for AY 2024-26 Released dated, August 22, 2024, Academic Handbook



### Fr. Bogaert Memorial Service 31<sup>st</sup> August 2024



### Students Induction Program: 22<sup>nd</sup>-30<sup>th</sup> August 2024



## XID FEST: 31<sup>st</sup> August 2024

The fresher's of PGDM, PGDM-RM, MBA, and BBA students performed for the session 2024-25. The student's performances were individual and in teams set the events an energetic, enthusiastic engagement with the audience.

The students focused on cultural, folk and traditional melodies, blending, nostalgic and vibrant reflecting the themes of arise and rebuilding.



# Celebrations 15<sup>th</sup> August: Independence Day



## Onam



# 5<sup>th</sup> Sep, 2024 Teacher's Day



## Awards and Achievements

Three XIDAS faculty members—**Fr. Stanislaus Tirkey, SJ Administrator**, **Prof. Cecil Anthony, Dean**, and **Prof. Kamna Michael, HoD XID Publications**—were honored and appreciated by Fr. Francis Xavier, Principal of Nirmala Higher School, on Teachers Day as a sign of gratitude for their contributions to the teaching profession with a passion for holistic development.



**Fr. Francis Xavier**  
Principal  
Nirmala English Medium School  
Jabalpur, MP



**Asst. Prof. Cecil Anthony,**  
Dean (Academic)



**Fr. Stanislaus Tirkey, (SJ)**  
Administrator and Superior



**Asst. Prof. Kamna Michael,**  
HoD (XID Publication)



## Workshop

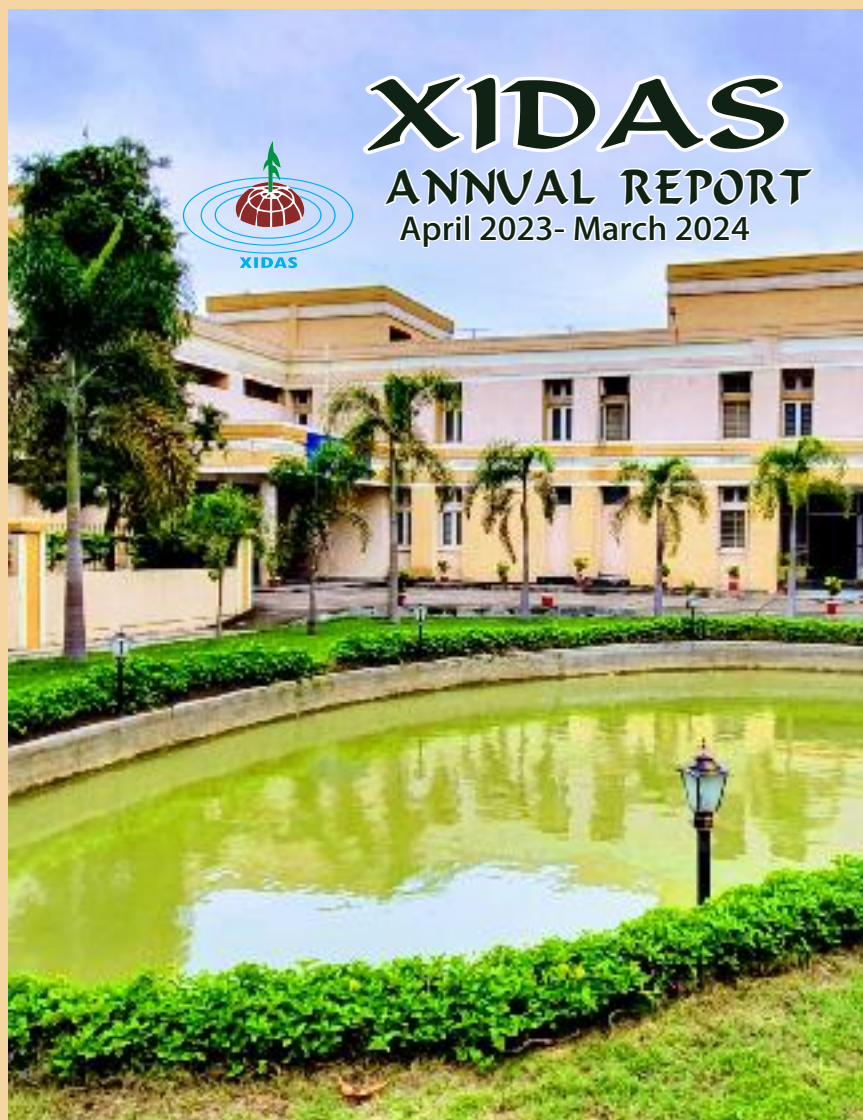
Social Emotional Learning  
for PGDM & PGDM-RM Trimester Batch 2024-26



## XIMJ: RDVV Dignitaries Visit



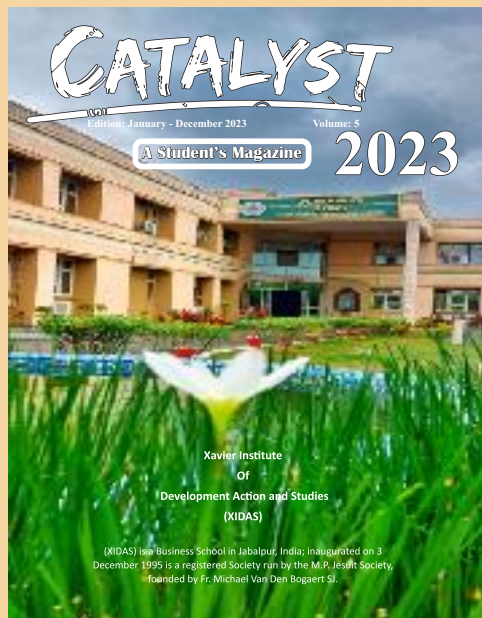
## Department of XID Publications Kamna Michael, HoD



Rev. Fr. J. Anthony, Manager of St. Aloysius School, Panagar, Jabalpur (MP), and Rev. Fr. P. Xalxo, Rector, Don Bosco, Community, together with the Editorial Team (Dr. Fr. Oscar Tirkey, SJ, Cecil Anthony, Dean, and Kamna Michael, HoD XID Publications), released the Annual Report for April 2023 to March 2024 on August 22, 2024.



On August 22, 2024, the editorial team and dignitaries of Catalyst unveiled **Catalyst 2023**.



Release of **XIDAS Bulletin**  
April- June 2024:Vol. IV,  
Issue 1, E -Magazine via  
email on 24 October, 2024,  
by Assistant Professors  
Kamna Michael and Cecil  
Anthony, who are parts of  
the editorial team of the  
**XIDAS Bulletin, E-  
Magazine.**

The top part of the image shows the cover of the XIDAS Bulletin. The title 'XIDAS BULLETIN' is prominently displayed in a large, bold, serif font. To the right, it says 'Private Circulation Only' and 'A Quarterly E News Report'. Below the title, it reads 'Vol- IV Issue- 1 April-June 2024'. The background of the cover is a lush green forest scene with a butterfly.

The bottom part of the image shows a group of four men standing in a room. They are dressed in light-colored shirts and dark trousers. They are standing in front of a table with a floral arrangement. The room has a wooden door and a window with curtains.

**Advisor's**  
ca Dr. Fr. Oscar S. Tirkey, SJ  
ca Dr. Fr. Fulchand Kujur, SJ  
ca Fr. Stanislaus Tirkey, SJ

**Editorial Team**  
ca Asst. Prof. Kamna Michael  
ca Asst. Prof. Cecil Anthony

**Technical Assistance**  
ca Mr. Radha Mohan Upadhyay





# ***Empowering the Powerless!***

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